

FIRST BAPTIST CHURCH PRATTVILLE

CHILDREN'S MINISTRY DIRECTOR

Direct Report: The Discipleship Pastor

Scope: The Children's Ministry Director (CMD) is responsible for equipping and developing children in grades 1-6 to become followers of Jesus and mature in their faith through a process of age-appropriate classroom instruction, hands-on learning, and being sent on mission. Matthew 28:18-20; Philippians 4:9; 2 Timothy 2:1-2; and Colossians 1:28.

Supervisory Role: The Children's Ministry Director will supervise Children's Ministry Interns and/or Children's Ministry Associates.

Specific Areas of Responsibility: The areas of responsibility for the Children's Ministry Director include: Developing/implementing a path for children to hear, understand, and embrace the gospel; Recruiting, Training, and Evaluating Sunday School Teachers and other Children's Ministry leaders/volunteers; Evaluate/Recommend resources for Children's ministries and parents; Help equip parents to become the primary disciple-makers of their children; Planning and overseeing Midweek Activities for Children; Planning and overseeing Children's Ministry events, including VBS; Counseling children as they indicate a readiness to follow Jesus through repentance and faith; Attending regular Staff and Discipleship Team meetings.

Recruiting and Evaluating Leaders: The Children's Ministry Director will identify Biblically qualified church members with the gifts of teaching, shepherding, mercy and/or evangelism and equip them to use their gifts within the Children's Ministry. The CMD will maintain a list of substitute teachers that can fill in if another teacher has an emergency. The CMD will evaluate small group leaders for teaching ability, fidelity to the Word, integrity, ability to shepherd their group and living a godly life.

Doctrinal Integrity: The Children's Ministry Director will ensure that doctrinal integrity is being upheld in each aspect of Children's Ministry. Any outside teaching material or guest speaker permitted into the church must first be vetted and approved by the Discipleship Pastor.

Family Leading: In cooperation with the age-group ministries, the Children's Ministry Director will be responsible for creating and maintaining a plan to encourage and equip families to study God's word with their children in their homes. The CM will provide tools and resources for families to use to help facilitate their home study.

Communication: The Children's Ministry Director will work with the Communications Director to ensure that children's ministry events, programs, and ministries are publicized in a timely and accurate manner.

Assimilation: The Children's Ministry Director will encourage parents to attend Sunday School and bring their children to the appropriate grade Sunday School class. The CMD will join in with other staff members in contacting prospects as assigned.

Continuing Education: The Children's Ministry Director should take advantage of on-going training opportunities in Children's Ministry through attending conferences, seeking a mentor, and reading relevant books/listening to podcasts. It is expected that the CMD will participate in staff development reading assignments or training as assigned by the Senior Pastor or other Senior Staff Leaders.

Other Duties:

As assigned by the Discipleship Pastor, Executive Pastor, or Senior Pastor.

rev. 10/23/23